# The importance of sustainability at Maxhotel Amsterdam Airport Schiphol

As a hotel, it is inevitable that we will have an impact on our planet and society. At Maxhotel Amsterdam Airport Schiphol, we believe that we have to do our best for our guests, environment and employees.

#### We want to work together to make a positive impact

We are making conscious choices while still ensuring that your stay is as comfortable as possible. Check out just a few of the things we are doing to make our impact "greener."



# No 'Greenwashing'

We want to be honest and transparent. Therefore, we work with external auditors and consultants to check and improve our sustainability policy. We are proud to be Green Globe certified. <u>Green Globe</u> is the highest standard for sustainability worldwide. We are also working with Green Label Service, a Green Globe partner, to maximise our sustainability efforts. Learn more at <u>greenlabelservice.nl</u>

## **Suppliers**

Our main suppliers sign a declaration that they are committed to working with us towards a successful implementation of our Sustainable Purchasing Policy.

## What a waste

We are saying NO to plastic straws and plastic water bottles. In due time you will be able to help yourself to the water tap to refill your own reusable bottle. It is healthy, better for the environment and free! We also maximise our waste separation, and use environmentally friendly cleaning products.







	Water Water-saving faucets help us to reduce water usage. Several of our guest rooms have a device showing how much water you use during a shower. No need to stop enjoying your shower, we just like to make you a bit more aware of how much litres per minute we all use!
<b>ŤŤŤŤ</b>	Being kind Being socially involved in the people around us and further away can have a huge positive impact. You probably haven't noticed, but we have special toilet paper: The Good Roll! By using this 100% recycled paper, we help build toilets in developing countries. Our other suppliers are also held to sustainable, socially responsible, and regenerative project standards.
Ŭ	<b>Good Food</b> Feel free to enjoy a cup of coffee or tea. It's organic and Fairtrade! We also always try to offer vegan and vegetarian lunch or dinner options in our Grab & Go corner.

<ul> <li>Positive Energy</li> <li>We have numerous examples of how we keep our energy consumption as low as possible and reduce our CO2 emissions:</li> <li>We have solar panels. At the entrance of the hotel there is a panel where you can check out the production amount.</li> <li>We use green electricity and no gas</li> <li>We have installed LED lights</li> <li>Bike rental is available year round</li> <li>E-car charging facilities are located directly in front of the hotel</li> <li>Public transport tickets are sold at the reception desk</li> </ul>
Development We want to see our staff grow. We offer several trainings for employees to enhance their skills on the job as well as for personal development. In addition, sustainability training is mandatory for everyone. We offer interns an educational and inspiring learning environment.

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## Health & Safety

All necessary precautionary measures are taken to create a safe and healthy place for our guests and employees. We continually aim to improve working conditions, and well-being at work. We train employees how to perform basic first aid, and organise fire and safety drills on a regular basis. All local standards for safety and hygiene are met.

### **Results in 2023/2024**

Due to our cooperation with <u>Green Label Service</u> and preparation for our hotel's <u>Green Globe</u> certification, our sustainability efforts have been assessed and improved in different areas. These are some examples of improvements we have made so far:

- Creating a Sustainable Purchasing Policy
- Water-saving faucets to reduce water consumption
- Green electricity contract
- Onboarding of new products with environmental/social impact such as the GoodRoll and Moyee Coffee
- Donation of cans and bottles deposit 'Statiegeld' to the charity '555', an emergency aid fund

#### Goals for 2024/2025

- Awareness in the company and amongst employees and guests
- Expand our recycling waste streams by including e-waste and coffee waste
- Integrate recycling options in the F&B area design
- Implement a filtered water tab in our Grab & Go corner
- Reduce products that are individually packaged at the Grab & Go corner
- Increase the number of organic and local products at the Grab & Go corner
- Offer diverse workshops on ESG to our employees
- Offer an additional volunteering day to our employees for the charity of their choice
- Achieve the BREEAM-in use, a certification for sustainable built environment
- Implement a green facade to enhance local biodiversity